Testimony of Mary Consoli, RN, BSN 42 Tamanny Trail Danbury, CT 06811 March 9, 2023

H.B. 6859 (Raised) An Act Concerning Predictable Scheduling.

Dear Honored Chairs Senator Julie Kushner and Representative Emmanuel Sanchez and esteemed members of the Labor and Employees Committee,

I am Mary Consoli, I live in the City of Danbury and am writing to ask you to support Raised House Bill 6859, An Act Concerning Predictable Scheduling. All workers should know their working schedule at least two weeks in advance. How can families plan for day care, or run their lives without a schedule? How can you function without a set schedule? How far in advance do you know what plans you can make for yourselves or your family?

This Bill will ensure that Connecticut workers will know their work schedules at least two weeks in advance- and have a job they can rely and depend on.

In Connecticut today, it takes two paychecks in a household to work to pay for rent, food, and other essentials of life. Some families have the head of the household work two jobs and the other parent or partner stay home to raise the children because they cannot afford day care. How can someone work two jobs without a set schedule? It is imperative that this Bill becomes law.

I am retired now, but I worked for over 50 years as a registered nurse and fortunately by contract we had a minimum six week schedule. Even that was difficult. How can one plan for doctors' appointments or other necessary appointments to manage their life or the lives of their family?

I do not see it as a burden to businesses. They need to know who will be available to provide the services they offer. How can they run their business profitably without a schedule of employees who will show up to work.

I urge you to Support Raised H. B. 6859 An Act Concerning Predictable Scheduling.

Thank you for your time and dedication to the citizens of Connecticut.

Sincerely,

Mary Consoli, RN, BSN